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Labor Markets in New Mexico’s Career and Technical Education Region J



Region J

Introduction

Career Technical Education (CTE) provides students of all ages with the academic and technical skills necessary to succeed in future careers and to become lifelong learners. In total, about 12.5 million high school and college students are enrolled in CTE across the nation. Funded by the Carl D. Perkins Career and Technical Education Act (Perkins), CTE prepares these learners for the world of work by introducing them to workplace competencies, and makes academic content accessible to students by providing hands-on experiences in various industry sectors.[[1]](#footnote-1)

More than 62,000 New Mexico students are enrolled in CTE programs, and more than 17,000 are “concentrators,” who take two or more CTE courses. CTE Concentrators graduate high school at a rate more than 23 percentage points higher than the general student body. More than half of the state’s community college students are enrolled in CTE programs, with more than 33,000 concentrating in CTE fields.

Federal legislation requires a Comprehensive Local Needs Assessment for proposed CTE programs, and the New Mexico Public Education Department commissioned this initiative to provide parameters and guidance to CTE program applicants. Our intention is to provide intelligence on regional labor markets and economic trends to inform CTE strategies that make high-quality career opportunities more available to the students we serve.

The Region

Region J comprises a number of school districts and charter schools:

* Gadsden Independent
* Hatch Valley
* Las Cruces
* State Charter-Las Montañas

Regional Education Cooperatives (REC) REC exists to provide educational services to students, staff, and families of the member districts and communities. REC’s provide ancillary support and technical assistance in implementing federal and state statutes and regulations; professional development; and support for members in meeting the Public Education Department's requirements The Region is served by REC #10.

Four postsecondary institutions serve the area, including New Mexico State University. The districts lie primarily in Luna and Doña Ana Counties, both of which are within the Southwestern Workforce Region.

The Key Findings

**The People**

* CTE Region J has seen uneven population trends over recent years, with Doña Ana County experiencing 3.5% net positive growth since 2010 and Luna County declining by 4.5%. Combined, the region’s population has increased 2.7% since that time.
* It is notable that the population of the region is aging. The youngest age bands have all declined in recent years, while the number of those 65 years and older has increased dramatically (27.3%) since 2010.
* More than 46% of the population in the region has either a high school diploma and no college experience or some college experience and no degree.
* The percentage who hold a bachelor’s degree or higher (25.2%) is significantly lower than the national average of 30.9%.

**The Employers**

The largest industries in the region are

1. Government and Government Enterprises
2. Health Care and Social Assistance
3. Retail Trade
4. Accommodation and Food Service
5. Administrative and Support and Waste Management and Remediation
6. Construction

One of the unique characteristics of this region is the concentration of the *Home Health Care Services* and *Services for the Elderly and Persons With Disabilities industries.*  This region’s workers are concentrated in the former at a rate more than three times the national average and in the latter at a rate more than double the average. Within the manufacturing sector, the Fruit & Vegetable Canning/Picking/ Drying industry employs the regional workforce at more than 10 times the national rate.

According to the New Mexico Department of Workforce Solutions, there are nine organizations in the region who employ more than 500 workers.

* Doña Ana County
* New Mexico State University
* Peak Behavioral Health
* Addus Health Care
* Walmart Supercenter
* Mountain View Regional Medical Center
* Keystone Consolidated Industries
* Memorial Medical Center
* New Mexico State University-Las Cruces

**The Jobs**

The occupation families with the largest projected growth include:

1. Personal Care and Service Occupations (1,423 new jobs)
2. Health Care Practitioners and Technical (913)
3. Health Care Support (777)
4. Transportation and Material Moving (559)
5. Office and Administrative Support (501)
6. Management (330)

This report also sought to identify “Quality Careers,” which are projected to grow significantly in coming years in this region and which typically pay higher-than-average wages.

Several of these Quality Careers were from the Health Sciences cluster, including Registered Nurses ($66,411, 370 new jobs), Physical Therapists ($99,311, 97) and Radiologic Technologists ($56,231, 28). Other occupations came from the Management cluster, including Medical and Health Services Managers ($94,219, 46). Several were in the Business & Financial Operations cluster, including Accountants/ Auditors ($52,407, 8), Human Resources Specialists ($45,586, 61) and Compliance Officers ($81,309, 19).

**The Observations**

This report identifies three segments of the regional economy which can serve as a starting point for conversations about the region’s economic priorities.

Health Care

Ten of the region’s largest-growth occupations are from the Health Care Practitioners and Technical Occupations family or the Health Care Support Occupations family. Health Care businesses employ more than 15,000 people, and many of these jobs pay higher-than-average wages. Five different pathways provide a spectrum of career opportunities:

* Therapeutic Services
* Health Informatics
* Diagnostic Services
* Biotechnology Research and Development
* Support Services

Another career, Medical and Health Services Managers is one of the region’s highest-paying fields and is projected to grow by 36% in the coming years.

Business Management

A number of business and financial careers were profiled in this report, including Financial Managers, Construction Managers and Medical, Marketing Research Analysts, Human Resources Specialists and Health Services Managers. These careers are crucial to many of the region’s most critical industries. Professional, Scientific and Technical Services, Hospitals and Construction.

Computer Occupations

Several careers from the IT Cluster are among the region’s highest-quality careers, offering both growing demand and high income potential. Among those careers are Applications Developers, Information Security Analysts and Network Support Specialists.

Others

Other areas that were considered for this recommendation, but ultimately not included were:

* Public Administration
* Transportation and Warehousing

The People

**Population**

There are 11,671 students enrolled in grades 9-12 across the region’s five school districts. Trends in the region’s population will have an obvious effect on enrollment and warrants regular analysis. CTE Region J has seen uneven population trends over recent years, with Doña Ana County experiencing 3.5% net positive growth since 2010 and Luna County declining by 4.5%. Combined, the region’s population has increased 2.7% since that time.

**Table 1: Population by County, 2010-2018:**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Year | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Luna | 25,082 | 25,105 | 24,926 | 24,607 | 24,448 | 24,382 | 24,379 | 24,148 | 23,963 |
| Doña Ana | 210,097 | 213,127 | 214,507 | 214,394 | 214,084 | 214,151 | 214,748 | 216,186 | 217,522 |

**Demographics-Race and Ethnicity**

**Table 2: Region J Population, by Race and Ethnicity:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Race/Ethnicity | 2010 Population | 2018 Population | Change | % Change | 2018 % of Total |
| White, Hispanic | 146,177 | 156,574 | 10,397 | 7.1% | 64.84% |
| White, Non-Hispanic | 72,301 | 65,517 |  (6,784) | -9.4% | 27.13% |
| American Indian, Hispanic | 3,364 | 3,865 | 501 | 14.9% | 1.60% |
| Black, Non-Hispanic | 3,044 | 3,732 | 688 | 22.6% | 1.55% |
| Other, Hispanic | 5,035 | 5,787 | 752 | 14.9% | 2.40% |
| Other | 6,045 | 6,875 | 830 | 13.7% | 2.85% |
| *United States Census Bureau, Annual Population Estimates* |

**Demographics-Age**

It is notable that the population of the region is aging. The youngest age bands have declined in recent years, while the number of those 65 years and older has increased dramatically (27.3%) since 2010.

**Table 3: Region J Population, by Age:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Age Cohort | 2010 Population | 2018 Population | Change | % Change | 2018 % of Cohort |
| Under 10 | 34,483 | 32,585 |  (1,898) | -5.5% | 13.5% |
| 10-19 | 37,376 | 35,765 |  (1,611) | -4.3% | 14.8% |
| 20-29 | 37,360 | 41,712 | 4,352 | 11.6% | 17.3% |
| 30-39 | 26,857 | 28,237 | 1,380 | 5.1% | 11.7% |
| 40-49 | 27,788 | 24,653 |  (3,135) | -11.3% | 10.2% |
| 50-64 | 40,370 | 39,148 |  (1,222) | -3.0% | 16.2% |
| 65+ | 30,946 | 39,390 | 8,444 | 27.3% | 16.3% |
| *United States Census Bureau, Annual Population Estimates* |

**Demographics-Educational Attainment**

**Table 4: Region J Population by Educational Attainment:**

|  |  |
| --- | --- |
| Education Level | Population |
| Less than 9th Grade | 14.8% |
| 9th Grade to 12th Grade | 8.5% |
| High School Diploma | 23.1% |
| Some College | 21.3% |
| Associate’s Degree | 7.2% |
| Bachelor’s Degree | 15.3% |
| Graduate Degree or Higher | 9.7% |
| *United States Census Bureau, American Community Survey* |

More than 46% of the population in the region has either a high school diploma and no college experience or some college experience and no degree.

The percentage who hold a bachelor’s degree or higher (25.2%) is significantly lower than the national average of 30.9%.

The Employers

To gain perspective on the businesses who employ workers in CTE Region J, we look at data from the New Mexico Department of Workforce Solutions, in particular the *Quarterly Census of Employment and Wages*. Data from that instrument are organized according to the *North American Industry Classification System (NAICS)*, in which businesses are categorized by their primary lines of business into general industry sectors, then subdivided into more granular industry definitions. For this report, we look first at the general industry sectors, then at the detailed industries they include.

An Employment Location Quotient is an indexed value that illustrates the concentration of an industry in a particular location. An LQ of 1.0 indicates that employment in the target industry is exactly equal to the national average. An LQ of 2.0, then would indicate that employment in the target industry is double the national average.

**Table 5: Components of Top Industry Sectors, Region J:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sector/Top Detailed Industries** | **2019 Jobs** | **Average Wages** | **Location Quotient** |
| **Government** |
|  | Education (Local Government) | 5,973 | $40,241 | 1.37 |
|  | Education (State Government) | 5,502 | $35,364 | 3.63 |
|  | Local Government, Excluding Education and Hospitals | 3,968 | $42,360 | 1.26 |
|  | Federal Government, Civilian, Excluding Postal Service | 3,516 | $92,692 | 2.79 |
| **Health Care and Social Assistance** |
|  | Home Health Care Services | 2,896 | $16,022 | 3.53 |
|  | Services for the Elderly and Persons with Disabilities | 2,641 | $17,333 | 2.47 |
|  | General Medical and Surgical Hospitals | 2,562 | $58,589 | 0.98 |
|  | Offices of Physicians | 1,872 | $68,678 | 1.29 |
|  | Child Day Care Services | 884 | $20,656 | 1.72 |
|  | Nursing Care Facilities (Skilled Nursing Facilities) | 790 | $33,591 | 0.90 |
| **Construction** |
|  | Residential Building Construction | 599 | $39,946 | 1.31 |
|  | Plumbing, Heating, and Air-Conditioning Contractors | 594 | $42,164 | 0.94 |
|  | Electrical Contractors and Other Wiring Installation Contractors | 509 | $40,067 | 0.95 |
|  | Site Preparation Contractors | 397 | $44,163 | 2.02 |
|  | Commercial and Institutional Building Construction | 358 | $45,596 | 0.95 |
|  | Other Heavy and Civil Engineering Construction | 256 | $55,987 | 3.81 |
| **Agriculture, Forestry, Fishing and Hunting** |
|  | Support Activities for Crop Production | 1,809 | $23,175 | 6.68 |
|  | Crop Production | 1,670 | $28,340 | 5.57 |
|  | Animal Production | 476 | $31,174 | 3.27 |

|  |  |  |  |
| --- | --- | --- | --- |
| **Sector/Top Detailed Industries** | **2019 Jobs** | **Average Earnings** | **Location Quotient** |
| **Professional, Scientific and Technical Services** |
|  | Computer Systems Design and Related Services | 767 | $59,899 | 0.64 |
|  | Engineering Services | 745 | $71,983 | 1.36 |
|  | Testing Laboratories | 381 | $61,511 | 3.97 |
|  | Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 287 | $36,729 | 0.51 |
|  | Offices of Lawyers | 268 | $53,199 | 0.46 |
|  | Research-Development-Physical, Engineering, and Life Sciences | 248 | $91,019 | 0.70 |
| **Manufacturing** |
|  | Fruit and Vegetable Canning, Pickling, and Drying | 480 | $31,226 | 10.65 |
|  | Aerospace Product and Parts  | 292 | $110,652 | 1.02 |
|  | Navigational…, Electromedical, and Control Instruments  | 290 | $63,296 | 1.27 |
|  | All Other Wood Products | 191 | $29,092 | 5.06 |
|  | Seasoning and Dressing  | 189 | $39,570 | 8.02 |
| *Economic Modelling Specialists International* |

**Detailed Industries by County**

It is also instructive to look at detailed industries in each of the counties that make up this CTE Region. In our quest to prioritize industries and occupations, one of the most valuable pieces of intelligence we can utilize is industry employment data.

**Table 6: Employment by Industry, Doña Ana County, 2019:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Doña Ana | 2019 Jobs | Average Wages/ Earnings | Location Quotient | Age 45+ |
| Local Government, Excluding Education and Hospitals | 644 | $36,294 | 2.21 | 46.1% |
| Education (Local Government) | 596 | $40,059 | 1.48 | 48.0% |
| Restaurants and Other Eating Places | 529 | $12,196 | 0.97 | 24.0% |
| Support Activities for Crop Production | 441 | $18,362 | 17.69 | 60.3% |
| Federal Government, Civilian, Excluding Postal Service | 410 | $108,015 | 3.54 | 44.1% |
| Fruit and Vegetable Canning, Pickling, and Drying | 406 | $31,252 | 97.96 | 48.8% |
| Home Health Care Services | 368 | $15,030 | 4.87 | 55.2% |
| Merchandise Stores, Warehouse Clubs and Supercenters | 312 | $24,690 | 3.14 | 37.2% |
| State Government, Excluding Education and Hospitals | 258 | $52,238 | 2.24 | 42.6% |
| General Medical and Surgical Hospitals | 242 | $52,290 | 1.01 | 48.8% |
| *Economic Modelling Specialists International* |

**Table 7: Employment by Industry, Luna County, 2019:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Luna | 2019 Jobs | Average Wages/ Earnings | Location Quotient | Age 45+ |
| Local Government, Excluding Education and Hospitals | 644 | $36,294 | 2.21 | 46.1% |
| Education (Local Government) | 596 | $40,059 | 1.48 | 48.0% |
| Restaurants and Other Eating Places | 529 | $12,196 | 0.97 | 24.0% |
| Support Activities for Crop Production | 441 | $18,362 | 17.69 | 60.3% |
| Federal Government, Civilian, Excluding Postal Service | 410 | $108,015 | 3.54 | 44.1% |
| Fruit and Vegetable Canning, Pickling, and Drying | 406 | $31,252 | 97.96 | 48.8% |
| Home Health Care Services | 368 | $15,030 | 4.87 | 55.2% |
| Merchandise Stores, Warehouse Clubs and Supercenters | 312 | $24,690 | 3.14 | 37.2% |
| State Government, Excluding Education and Hospitals | 258 | $52,238 | 2.24 | 42.6% |
| General Medical and Surgical Hospitals | 242 | $52,290 | 1.01 | 48.8% |
| *Economic Modelling Specialists International* |

The Jobs

Another instrument of the New Mexico Department of Workforce Solutions that provides valuable perspective on career opportunities in this region is the *Occupational Employment Statistics* Series. Employment and wages are estimated for more than 750 occupation categories, and to evaluate growth in demand for particular occupations, we look to the occupations with the largest growth since 2010.

**Table 8: Occupation Employment, Region J, 2010-2019:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Description | 2010 Jobs | 2019 Jobs | 2010 - 2019 Change | 2010 - 2019 % Change | Annual Openings | Median Annual Earnings |
| Personal Care Aides | 1,238 | 3,368 | 2,130 | 172% | 572 | $19,373 |
| Food Prep/Serving Workers, Fast Food | 2,109 | 2,909 | 800 | 38% | 546 | $19,168 |
| Customer Service Representatives | 1,225 | 1,875 | 650 | 53% | 290 | $23,996 |
| Registered Nurses | 1,217 | 1,549 | 332 | 27% | 112 | $66,411 |
| Home Health Aides | 720 | 1,052 | 332 | 46% | 165 | $18,398 |
| Cooks, Restaurant | 606 | 861 | 255 | 42% | 133 | $21,162 |
| General and Operations Managers | 969 | 1,136 | 167 | 17% | 114 | $74,746 |
| Sales Representatives, Services, All Other | 167 | 319 | 152 | 91% | 49 | $40,223 |
| Construction Laborers | 685 | 828 | 143 | 21% | 101 | $30,640 |
| Medical Assistants | 538 | 680 | 142 | 26% | 83 | $25,679 |
| Waiters and Waitresses | 1,588 | 1,728 | 140 | 9% | 356 | $19,066 |
| Supervisors-Food Preparation and Serving | 528 | 661 | 133 | 25% | 108 | $26,862 |
| Nursing Assistants | 649 | 776 | 127 | 20% | 97 | $24,169 |
| Training and Development Specialists | 239 | 360 | 121 | 51% | 43 | $30,499 |
| Retail Salespersons | 2,447 | 2,563 | 116 | 5% | 414 | $22,779 |
| Medical Secretaries | 429 | 534 | 105 | 24% | 67 | $25,231 |
| Laborers Freight, Stock, and Material Movers | 769 | 866 | 97 | 13% | 124 | $23,625 |
| Light Truck or Delivery Services Drivers | 439 | 532 | 93 | 21% | 65 | $28,185 |
| Insurance Sales Agents | 164 | 252 | 88 | 54% | 36 | $40,601 |
| Stock Clerks and Order Fillers | 1,115 | 1,196 | 81 | 7% | 170 | $23,509 |
| Protective Service Workers, All Other | 71 | 145 | 74 | 104% | 36 | $32,901 |
| Farmworkers, Ranch, & Aquacultural Animals | 322 | 395 | 73 | 23% | 77 | $21,504 |
| Food Servers, Nonrestaurant | 147 | 217 | 70 | 48% | 37 | $19,184 |
| Bartenders | 195 | 262 | 67 | 34% | 50 | $18,208 |

Many factors go into an evaluation of a career’s potential, including demand and earning potential. The New Mexico Department of Workforce Solutions also projects changes in total employment for every occupation by 2026. The occupations that are projected to experience the largest growth and that pay wages above the average in Region J are categorized here as high-quality careers, and detailed occupations are grouped into general “occupation families.”

**Table 9: Projected Change, Occupations, 2016-2026, Region J:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| High Quality Career | 2016 Jobs | 2026 Jobs | New Jobs | % Change | Annual Openings | Average Earnings |
| **Health Care Practitioners and Technical Occupations** |
| Registered Nurses | 1,489 | 1,859 | 370 | 25% | 124 | $66,411 |
| Physical Therapists | 147 | 244 | 97 | 66% | 18 | $99,311 |
| Speech-Language Pathologists | 106 | 184 | 78 | 74% | 15 | $81,080 |
| Licensed Practical and Licensed Vocational Nurses | 214 | 284 | 70 | 33% | 26 | $46,752 |
| Nurse Practitioners | 103 | 157 | 54 | 52% | 13 | $121,893 |
| Occupational Therapists | 62 | 106 | 44 | 71% | 9 | $99,316 |
| Radiologic Technologists | 163 | 191 | 28 | 17% | 13 | $56,231 |
| Respiratory Therapists | 63 | 91 | 28 | 44% | 7 | $49,150 |
| Surgical Technologists | 70 | 86 | 16 | 23% | 8 | $55,253 |
| Physician Assistants | 34 | 49 | 15 | 44% | 4 | $126,677 |
| **Office and Administrative Support** |
| Supervisors-Office and Administrative Support | 848 | 948 | 100 | 12% | 108 | $44,586 |
| Human Resources Assistants | 78 | 70 |  (8) |  (10%) | 8 | $36,786 |
| **Management** |
| Medical and Health Services Managers | 129 | 175 | 46 | 36% | 16 | $94,219 |
| Financial Managers | 139 | 170 | 31 | 22% | 15 | $87,667 |
| Computer and Information Systems Managers | 78 | 98 | 20 | 26% | 9 | $94,804 |
| Education Administrators | 184 | 201 | 17 | 9% | 18 | $90,174 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| High Quality Career | 2016 Jobs | 2026 Jobs | New Jobs | % Change | Annual Openings | Average Earnings |
| **Business and Financial Operations** |
| Human Resources Specialists | 193 | 254 | 61 | 32% | 29 | $45,586 |
| Market Research Analysts and Specialists | 115 | 174 | 59 | 51% | 21 | $50,268 |
| Management Analysts | 147 | 183 | 36 | 24% | 19 | $67,501 |
| Logisticians | 39 | 66 | 27 | 69% | 8 | $69,916 |
| Compliance Officers | 168 | 187 | 19 | 11% | 18 | $81,309 |
| Accountants and Auditors | 446 | 454 | 8 | 2% | 44 | $52,407 |
| **Computer Occupations** |
| Software Developers, Applications | 125 | 185 | 60 | 48% | 17 | $60,275 |
| Software Developers, Systems Software | 407 | 452 | 45 | 11% | 38 | $89,846 |
| Computer Systems Analysts | 149 | 184 | 35 | 23% | 16 | $67,739 |
| Network and Computer Systems Administrators | 128 | 140 | 12 | 9% | 11 | $65,293 |
| Computer Network Support Specialists | 130 | 141 | 11 | 8% | 13 | $50,981 |
| Operations Research Analysts | 121 | 131 | 10 | 8% | 10 | $95,234 |
| **Construction** |
| Operating Engineers, Equipment Operators | 231 | 295 | 64 | 28% | 38 | $38,923 |
| Supervisors-Construction Trades and Extraction | 297 | 324 | 27 | 9% | 36 | $52,661 |
| Carpenters | 254 | 276 | 22 | 9% | 31 | $37,792 |
| Plumbers, Pipefitters, and Steamfitters | 207 | 207 | 0 | 0% | 25 | $49,634 |
| **Production** |
| Supervisors-Production and Operating Workers | 190 | 203 | 13 | 7% | 22 | $51,688 |
| Welders, Cutters, Solderers, and Brazers | 124 | 136 | 12 | 10% | 16 | $43,803 |
| Power Plant Operators | 22 | 29 | 7 | 32% | 3 | $74,743 |
| Aircraft Structure…, Rigging, Systems Assemblers | 24 | 26 | 2 | 8% | 2 | $109,380 |

The Talent Development Ecosystem

**Assets**

CTE Region J is served by Regional Education Center (REC) #10. Postsecondary educational institutions in the region include New Mexico State University-Main and Doña Ana Campuses, the Massage Therapy Training Institute and the Burrell College of Osteopathic Medicine.

**Awards**

In 2018, the most recent academic year for which data are available, 2,349 degrees and certificates were awarded by these institutions, including 2,010 which were awarded in programs not offered as distance education.

Workforce Equilibrium

Finally, we use a crosswalk from the United States Department of Education to estimate the balance between the region’s emerging supply of qualified talent and projected demand for workers with relevant skills. The difference between awards in a program and the aggregated number of openings in related occupations is quantified in this report as a “Workforce Equilibrium Value.”

Ideally, the numbers representing emerging supply will be roughly equal to projected demand. Where an imbalance exists, there may be an opportunity to expand program offerings or to encourage students and jobseekers to consider careers in these fields. The educational system thus becomes a valuable factor in not only the success of individual students, but also in the economic success of the region.

**Table 10: Program Awards and Openings in Related Occupations, Region J:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Description | 2018 Awards | Openings-Related Occupations | 2019 Jobs | Equilibrium Value |
| Criminal Justice/Safety Studies | 243 | 7 | 91 | 236 |
| Registered Nursing/Registered Nurse | 187 | 124 | 1,549 | 63 |
| Business/Commerce, General | 182 | 212 | 2,115 |  (30) |
| Business Administration and Management, General | 166 | 241 | 2,355 |  (75) |
| Liberal Arts and Sciences/Liberal Studies | 164 | 141 | 1,700 | 23 |
| Mechanical Engineering | 121 | 27 | 299 | 94 |
| Social Work | 104 | 34 | 280 | 70 |
| Marketing/Marketing Management, General | 96 | 30 | 208 | 66 |
| Industrial Engineering | 95 | 14 | 148 | 81 |
| Psychology, General | 93 | 11 | 129 | 82 |
| Biology/Biological Sciences, General | 92 | 6 | 59 | 86 |
| Accounting | 81 | 56 | 567 | 26 |
| Emergency Medical Technology/Technician (EMT Paramedic) | 81 | 18 | 144 | 63 |
| Education, General | 80 | 381 | 4,512 |  (301) |
| Electrical and Electronics Engineering | 75 | 34 | 479 | 41 |
| Education/Teaching-Speech or Language Impairments | 73 | 45 | 535 | 28 |
| Data Processing and Data Processing Technology/Technician | 70 | 10 | 103 | 61 |
| Finance, General | 65 | 52 | 565 | 13 |
| Foreign Languages and Literatures, General | 64 | 14 | 100 | 51 |
| Kinesiology and Exercise Science | 63 | 2 | 16 | 62 |
| Hospitality Administration/Management, General | 53 | 12 | 92 | 41 |
| Public Health Education and Promotion | 53 | 17 | 131 | 36 |
| Civil Engineering, General | 52 | 22 | 236 | 30 |
| Computer and Information Sciences, General | 51 | 61 | 644 |  (10) |
| Criminal Justice/Safety Studies | 243 | 7 | 91 | 236 |
| Registered Nursing/Registered Nurse | 187 | 124 | 1,549 | 63 |

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1. *https://webnew.ped.state.nm.us/bureaus/college-career-readiness/career-technical-education/* [↑](#footnote-ref-1)