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**Building the Next Generation**

**of Career and Technical Education**

**Outcomes – March 3 Region H Consortia Meeting**

**Vision Statement**:

Career and Technical Education in Region H is an engaging partner to build a better future for the community.

**Target Industries for Investment:**

* Healthcare
* Skilled Construction Trades with application to:
  + Professional, Scientific, and Technical Industries including:
    - Aerospace/Defense
    - Energy

Top Programs of Study to Pursue Include:

* Health Science (17 votes)
* Agriculture, Food, and Natural Resources (12 votes)
* Architecture and Construction (8 votes)
* Human Services (6 votes)
* Information Technology (5 votes)

The Eastern Workforce Board shares the focus on investments in local talent through Sector Strategies, which included alignment on Agriculture and Healthcare. They also have a focus on Education, which was one of the industries that was brought up for investment.

**Opportunities to Pursue Moving Forward:**

* Meaningful expansion of the healthcare talent pool will require partnership and innovation with the healthcare providers to the region to expand the healthcare teaching force and clinical sites. This is an excellent opportunity to lead the state in innovative approaches to addressing the shortage of healthcare workers in the state.
* The Skilled Construction Trades have an important role to play in supporting the mission of Holloman Air Force Base. Facilities maintenance and careers with Holloman’s contractors provides access to some of the highest quality jobs in the region.
* Pursuing greater preparation of those in the building construction trades could also play a role in helping the region address the shortage/cost of housing.

**NOTES FROM THE DISCUSSION:**

Assets of Region to Build On:

* Tourism
* Beauty
* Recreation
* National Resources
* Weather

Challenges in the Region:

* Housing
* Water
* Broadband

Surprises in the Labor Market Analysis:

* Wages by county differ
* Aging population, which is leading to an increase in need for home health workers, however, that is a low-wage job within the healthcare industry
* Workforce quality jobs

Characteristics of the Workforce Talent of Region I:

* Professional (2)
* Trained/Proficient
* Skilled/Equipped with a flexible skill set that can be broadly applied in the workforce
* Employability skills
  + Love job
  + Motivated
  + Confident
  + Dedicated
  + Reliable
  + Teachable
  + Engaged
  + Responsible
  + Good communication skills
  + Creative
  + Culturally responsive and respectful of cultural diversity
* Industry Certified
* Well-qualified with clean background checks and records

Characteristics of our CTE program to build the talent we need:

* System will:
  + Lead by example, include a strong mentorship component
  + Be flexible, responsive, relevant, and proactive to the needs of the region’s businesses and employers
  + Embrace an identity that listens well to business and industry and is approachable
  + Be robust and sustainable over time
  + Well structured
  + Engage its students with work-based learning and its business community will well-skilled talent
  + Inspires students to achieve
  + Well promoted in the region
  + Works in partnership to maximize connections
* Talent will be:
  + Competent
  + Resilient
  + Engaged and engaging